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To whom it may concern,

I am very happy to be writing this letter about Dr. Catherine Anderson's mentoring of my teaching in the Department of Linguistics and Languages at McMaster University.

During my graduate studies, I worked for Dr. Anderson as a teaching assistant for five different courses. In my role as teaching assistant, I had many different duties including marking, leading tutorials, and creating on-line assessments. Dr. Anderson always gave me very clear instruction but she also gave me the freedom to design my own tutorials and grading rubrics in order for me to gain teaching experience. Dr. Anderson was always willing to discuss any challenges that had arisen during tutorials or during grading and we worked together to come up with solutions to improve student learning. I was also able to observe Dr. Anderson's teaching during the class lectures and undoubtedly her teaching has inspired and influenced my own teaching.

Since I have begun teaching my own undergraduate courses, Dr. Anderson has been an exceptional mentor to me, providing me with feedback on course syllabi, assessments, in-class activities to encourage active learning, classroom management, and administrative questions. She has been readily available to answer questions via email or in person and has been more than willing to share her personal teaching experiences with me. As a new instructor, it has been extremely helpful to have such an experienced educator as a mentor. Dr. Anderson has helped guide me when I faced challenges in my own classroom, sharing resources and experiences from her own teaching.

It has been a pleasure to work with Dr. Catherine Anderson both as her teaching assistant and more recently as a junior colleague. Her mentorship to my teaching has made me a more effective educator.

Please do not hesitate to contact me with any further questions.

Sincerely,

A handwritten signature in cursive script that reads 'Cassandra Chapman'.

Cassandra Chapman, Ph.D.  
Sessional Instructor  
McMaster University  
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